

# A magic night at the 2018 ProShare Awards

Another fabulous event to celebrate the very best achievements in the field of employee share plans. With 27 companies shortlisted by this year's judging panel, 5 commendations and 13 winners, we were absolutely delighted to see our clients amongst them.

It's vital to recognise the fantastic benefits of employee share ownership and the continuing

importance it can play in company development by giving employees a real stake in their business.

Well done Gabbi and Zoe on another wonderful evening #ProShareAwards2018.

## Congratulations to all the winners...

### Springfield winner of Best New Share Plan...



"We're thrilled with the uptake of the programme, which at 70% is above average for this type of scheme, and that employees from all parts of the business have chosen to take part. Everyone from our apprentices to trades people through to salaried employees and senior management across all age bands.

We're proud that the success of this scheme has been recognised by the ProShare Awards and look forward to continuing to grow our company for the benefit of all our employees and other shareholders."

**Innes Smith, Chief Executive Officer, Springfield Properties plc**

"I was thrilled to see Springfield Properties Plc take the 'Best New Share Plan' category.

The communication and engagement put in place resulted in truly remarkable participation rates across all age bands and genders.



**Springfield collected their award in person, Heather Henderson and Jaide Johnston.**

We've been delighted to support Springfield and see so many of their employees recognise the value of employee share ownership."

**Ashley Price, Head of YBS Share Plans.**



**CVS won Best Financial Education Initiative for Employees, accepted by Cathy Browne and Michael Taylor, YBS Share Plans**

"We're delighted to win the best Financial Education Initiative for Employees at ProShare 2018. We recognise that colleague wellbeing is essential in helping us deliver our corporate strategy and vision.

We set ourselves some very clear objectives to raise awareness and improve understanding of our Sharesave and general finances in the hope that more colleagues would join. Also, to help existing participants make the right choices at maturity, which was particularly important to us given the size of gain available."

Suzanne Bowen, CVS Group plc



**kainos®**

**Kainos were commended for Best Overall Performance in Fostering Employee Share Ownership, up to 5,000 Employees, proudly accepted by Beverley Johnson, YBS Share Plans**

"We're very proud to receive this award in recognition of our continued commitment to employee share ownership. We've worked really successfully over a short period to foster employee share ownership, allowing colleagues to benefit from our continued growth through access to a broad range of share plans offered on preferential terms.

We've made it easy for all colleagues to take a stake in the business; almost 100% of colleagues hold shares and about 80% participate in at least two of our plans."

Brendan Mooney, CEO, Kainos Group plc



**Our team couldn't resist having a few selfies with Vernon Kay through the night too!!!!**



**ProShare**



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